



At **UKG**, our  
purpose is  
people.

HR



Pay



Time



Culture



We're on a mission to inspire every organization to become **a great place to work** through HCM technology built for all.

## Our Legacy



# UKG

Our purpose is people

Only **10%**

of workers strongly agree that their HR organization's practices currently meet their unique needs and preferences.<sup>1</sup> That's why you need all your people information **in one place.**

With UKG, you get more than 70 years of combined experience in HR, payroll, workforce management, and culture solutions — all in one suite.

**80K**

More than **80,000** organizations of every industry and size rely on UKG to take care of their people.

**100**

UKG solutions simplify payroll processing in over **100 countries** around the world.

**2/3**

UKG serves **two-thirds** of Fortune 1000 companies.

"As we hire, train, and develop our teams, UKG partners with us to give our people and stores the tools to ensure our frontline associates are in the right place at the right time." – The Vitamin Shoppe

UKG delivers HCM and workforce management **for organizations of all sizes** that ensures people are the real drivers of success.



### HR

Streamline essential tasks and compliance

Empower employees with self-service

Automate workflows for recruiting/onboarding



### Pay

Process payroll faster and more accurately

Get a holistic view of multi-country payroll

Provide flexible earned wage access



### Time

Automate time and attendance processes

Track time trends proactively

Simplify overtime, scheduling, and time off



### Culture

Turn data into action at the right moments

Benchmark against insights that drive success

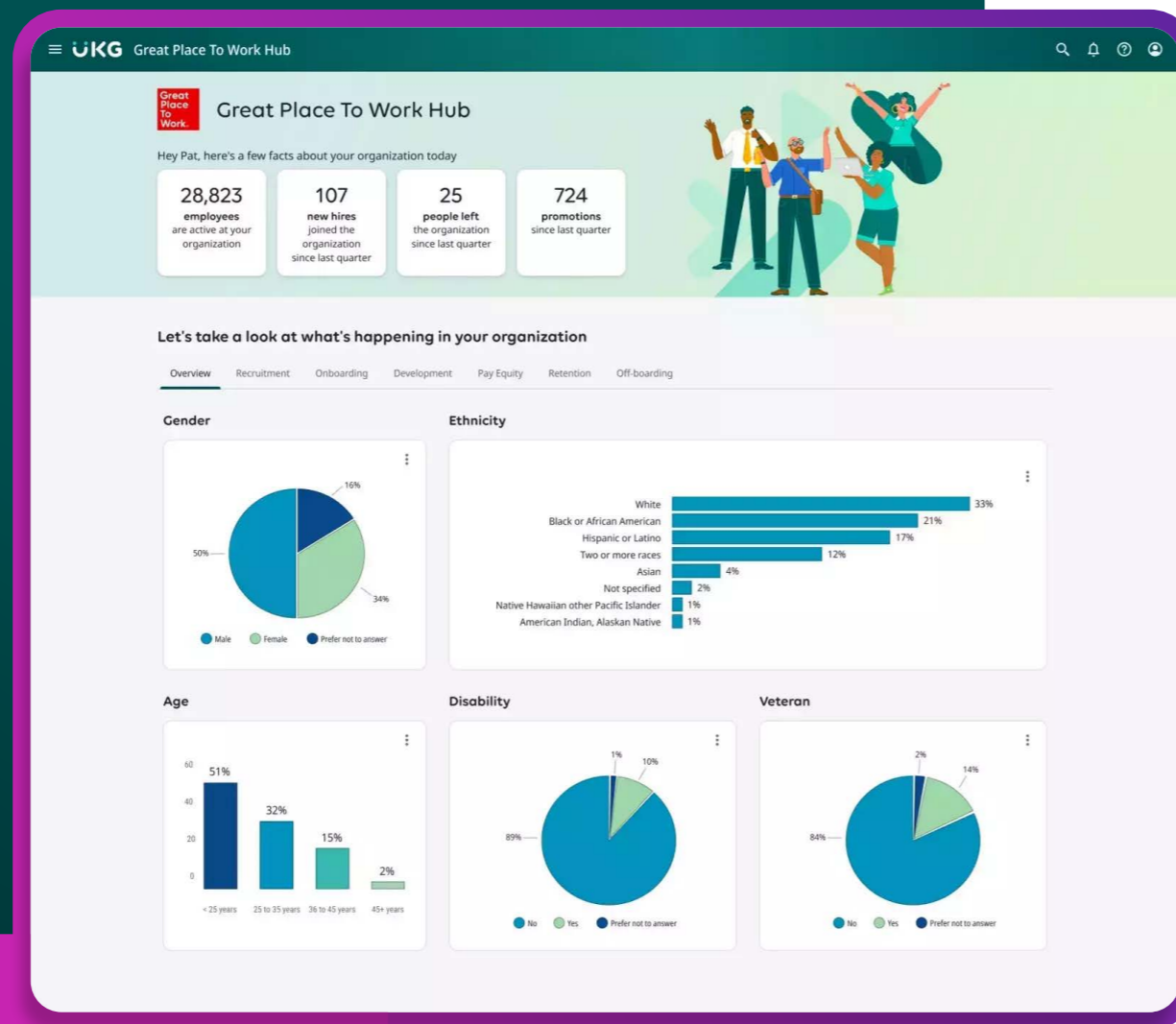
Develop great leaders and managers

With the world's largest collection of **people, work, and culture data**, UKG will help you understand what's possible when you invest in your people.



# We're committed to **lead through culture**

**Great  
Place  
To  
Work®**



Your culture drives **employee engagement** and **business performance**.

With 30 years of culture data from Great Place To Work®, UKG gives you a clear view of what's working, what to improve, and how it ties to business value.

It's a fact that great workplaces who invest in culture outperform the market by **6%<sup>2</sup>**

"A people-first mentality is embedded in UKG's culture, and it's embedded in our culture. We feel it every day through our partnership with UKG." – Eventide Senior Living Communities

We're committed to **innovate**  
with **purpose**

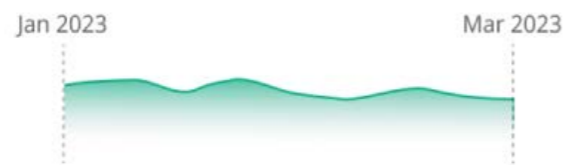
### My Work-Life Digest



Your schedule

**31hrs**

Average hours  
per week



We noticed that you worked 31 hours on average per week over the last three months. Review your availability insights to see ways you can make more money.



Generated with Bryte AI

[Go to timecard](#)

Your workplace  
tech must **meet**  
**people where**  
**they are.**

The top three reasons frontline workers give for quitting their jobs are **flexibility**, **career development**, and **wellbeing**.<sup>3</sup>

With AI-powered scheduling and a user-friendly mobile app, you can react to employee preferences and connect with your employees on the go.



"We believe UKG is not just an industry-leading technology provider but a great partner that organizations can rely on to help meet the future needs of work."  
– Brandon Hall Group

We're committed to **partner for life**

# Our partnership is about empowering you.

UKG gives you the confidence to make smart decisions for your organization.

At every stage of your journey, you can expect **on-demand guidance, engaging networking** and learning events, and **anytime, anywhere access** to resources.

"UKG doesn't have to tell me that our values align. I see it every time we interact. I see it in the community work, when I attend UKG conferences, and in how UKG treats people. It's not something money can buy."  
– First Horizon Bank



When we say our purpose is people, **we mean it.**



Our purpose is people



It permeates every decision we make, from the engaging experiences we design in our solutions to the always-on service and expertise we offer our customers to the way we treat our own people. Let's work together to make *work* better.

Find the UKG solution that's right for you



- 1 Cantrell, Sue, Corrie Commisso, Julie Duda, Kraig Eaton, Jason Flynn, John Forsythe, Matteo Zanza, et al: 2024 Global Human Capital Trends, Deloitte Insights (Accessed June 3, 2024), found at <https://www2.deloitte.com/us/en/insights/focus/human-capital-trends.html>.
- 2 FTSE Russell, 2023 Great Place To Work®.
- 3 Matt Gonzales, The Plight of Front-Line Workers and Their Path to Advancement: January 2023, found at <https://www.shrm.org/topics-tools/news/all-things-work/plight-front-line-workers>.